

## 10. Interpretation

If any question arises as to the interpretation of any of the provisions of these Regulations or if there is any dispute relating to fulfilment of conditions for recognition, it shall be referred to the Chairman, Kendriya Vidyalaya Sangathan, whose decision thereon shall be final.

## 11. Extension and Application of Department of Personnel and Training Instructions

The instructions issued by the Government of India in the Department of Personnel and Training regarding the Recognition of Service Associations and other related matters are applicable *mutatis-mutandis* in implementation of these regulations.

## 12. Repeal

The Kendriya Vidyalaya Sangathan (Recognition of Associations) Rules, 1985, are repealed with immediate effect.

## ANNEXURE-A

Procedure for verification of Membership of Associations for the purpose of recognition under the Kendriya Vidyalaya Sangathan (Recognition of Service Associations) Regulations, 1995.

1. In terms of Regulation 7 of the above mentioned Regulations, the verification of membership for the purpose of recognition of a Service Association shall be done by the Check-off-system in pay-rolls.
2. Check-off system is a means to verify the membership of an Association on the basis of deduction of subscription from the pay-rolls. Under the system, each employee, who is a member of an Association, is required to apply, in writing, to the DDO or any other designated authority, his consent for the deduction of annual subscription for the financial year from the pay-roll in favour of a particular Association. A specimen of the application is enclosed in Annexure-B. On receipt of the application, the Association is required to confirm the membership and thereafter pass on the application to the DDO for effective recoveries.
3. Consent for deduction of annual subscription shall remain valid till altered or withdrawn. The revised option for deduction, if any, can be exercised only in the month of April each year to be effective from July of that year.
4. Under the Check-off system, an employee may subscribe to only ONE Association. For the purpose of fulfilment of the requirement of minimum membership under Regulation 5(d)(i) of the KVS(RSA) Regulations, 1995, only such of the members who have paid the subscription through the check-off system shall be taken into account.
5. Recoveries of annual subscription from pay roll in favour of a particular Association shall be made by the DDO once a year in the month of July.
6. Broad guidelines for the conduct of the verification of Membership is enclosed as Annexure-C. This procedure is to be adopted for recognition of Associations at the initial stage. The guidelines are by no means exhaustive and KVS(Hqrs) can